



## POSITION DESCRIPTION

**Position:** Non-Executive Director  
**Reports to:** Company Board & Shareholders  
**Location:** Suite 4, 128 Dangar St, Armidale, NSW 2350

### 1 PURPOSE OF POSITION

To join the Board of Directors in leading the strategic direction of the company while assisting with corporate governance and thought leadership, always acting in the best interests of all shareholders.

### 2 PRINCIPAL RESPONSIBILITIES

#### 2.1 *Strategy*

- 2.1.1 Assist the CEO with strategic planning and decisions
- 2.1.2 Be alert to SWOTs of the Company and identifying corporate opportunities to grow

#### 2.2 *Public Engagement*

- 2.2.1 Engage all stakeholders, industry leaders and policy makers about the benefits of soil carbon
- 2.2.2 Publicly pursue our vision of farmers sustainably and profitably benefiting from soil carbon
- 2.2.3 Keenly assert themselves into public discussions and refer enquires to sources of truth

#### 2.3 *Corporate Governance*

- 2.3.1 Participate in (and Chair if necessary), the Company board and general meetings
- 2.3.2 Review major corporate agreements and provide a sounding board to the CEO and board

#### 2.4 *Availability Requirements*

- 2.4.1 Be available to accompany the CEO to occasional meetings
- 2.4.2 Be available to provide guidance to the CEO, via phone, email and sms
- 2.4.3 Be available to assert themselves into public (and private) discussions about soil carbon

### 3 SALARY

- 3.1.1 A flexible combination of cash and shares is available, subject to the candidate's application
- 3.1.2 All reasonable travel/accom costs to attend meetings will be provided by the Company
- 3.1.3 The Company will secure appropriate directors insurance and professional indemnity protection

### 4 OWNERSHIP

- 4.1.1 Meaningful equity ownership is strongly encouraged to demonstrate skin in the game
- 4.1.2 Participation in Company executive share plan will be considered by the board

For more information, please contact Hamish Webb on 0427 587 150 or [hamish@precisionpastures.com.au](mailto:hamish@precisionpastures.com.au)